

# Infantryman 11C Professional Development Model

Rank		PVT-PFC	SPC-CPL	SGT	SSG	SFC	
<b>Key Developmental Positions</b>		Ammo Bearer Assistant Gunner	Gunner	Squad Leader	Section Leader <sup>1</sup> Squad Leader	Platoon Sergeant / <sup>2</sup> Cav Troop Sec Ldr	
<b>Operational Assignment Time Objective</b>		Serve in a diverse variety of Skill Level 1 Infantry Positions		18 Months TO&E Squad Leader	24 Months TO&E Squad Leader / Cavalry Troop Section Leader	24 Months Platoon Sergeant/ Cavalry Troop Section Leader	
TRAINING	<b>INSTITUTIONAL PILLAR</b>	<b>STEP/ NCOPDs</b>	<b>OSUT</b>	<b>BLC</b>	<b>ALC</b>	<b>SLC</b>	
		<b><sup>3</sup>SPECIAL SKILLS</b>	Airborne Crs Air Assault Crs	Ranger Crs Airborne Crs Air Assault Crs	<sup>4</sup> Ranger Crs IMLC Airborne Crs Air Assault Crs Jumpmaster Crs Pathfinder Crs MMTC	<sup>4</sup> Ranger Crs Battle Staff Crs Airborne Crs Air Assault Crs Jumpmaster Crs Pathfinder Crs MMTC Master Fitness Trainer Crs	Ranger Crs IMLC Battle Staff Crs Stryker Leader Crs Joint Fire Power Crs Jumpmaster Crs Pathfinder Crs MMTC Master Fitness Trainer Crs
	<b>Other MOS Enhancing Positions</b>		Assistant Gunner Ammo Bearer RATELO / driver	Mortar Carrier Driver Stryker Driver	Fire Direction Computer	Fire Direction Chief	
	<b>Self-Development Pillar</b>		<b>Expert Infantryman Badge</b>				
	All Soldiers should read the MCoE Self Study Program.  Links available:  <a href="#">MCoE Self Study Program</a>		<ul style="list-style-type: none"> <li>DLC I &amp; BLC required for promotion to SGT</li> <li>Lead, conduct Squad PT</li> <li>Attend BSEP training raise GT &gt;110</li> <li>March a Rifle Squad</li> <li>Inspect a Rifle Squad</li> <li>Soldier of the Mo, Qtr, Yr Boards</li> </ul>	<ul style="list-style-type: none"> <li>Military driver's License</li> <li>Vehicle ID</li> <li>Sponsor Soldier into squad</li> <li>Continue civilian education</li> </ul>	<ul style="list-style-type: none"> <li>DLC II and ALC required for promotion to SSG, DLC III and SLC is required for promotion to SFC</li> <li>NCO of the Mo, Qtr, Yr Boards</li> <li>Conduct performance counseling</li> <li>Assess Individual training statuses</li> <li>Conduct performance oriented training</li> <li>Supervise operator maintenance</li> <li>Continue civilian education (30 credit min prior to consideration for MSG)</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>	<ul style="list-style-type: none"> <li>DLC IV and MLC required for promotion to MSG</li> <li>Supervise maintenance and logistics</li> <li>Enforce AR 350-1, 350-17, and DA PAM 738-750</li> <li>Know/apply AR 600-20</li> <li>Continue civilian education, 30 credits</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul>	
<b>Recommended Publications for Improved Soldier self-development</b>		STP 21-1 SMCT, FM 7-22, TC 3-22.20, AR 670-1, DA Pam 670-1, Appropriate -10, ATP 3-21.8, TC 3-22.90, TC 3-22.91, ATP 3-21.90, STP 7-11C1-SM-TG		TC 3-20.33, STP 21-24 SMCT, DA PAM 600-25 Ch. 4, ADP 7-0, ATP 6-22.1, FM 6-22, TC 3-25.26, FM 3-21.10, TC 3-21.76, Battle Drills, STP 7-11C1-SM-TG, TC 3-20.33		DA PAM 600-25 CH 4, ADRP 1-02, FM 3-11, ADP 7-0, AR 750-1, FM 3-21.38, TC 3-20.33	
<b>Special Assignments:</b> Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance. <sup>5</sup>				Drill Sergeant Recruiter	Drill Sergeant, Instructor, O/C-T, SFAB, EOA	Drill Sergeant, Instructor, O/C-T, SFAB, ROTC, EOA, IG, DAPDNCO, Career MGT NCO	
<b>Promotion (Milper# 21-044)</b>		6 Months- PV2 TIS 12 Months-PFC TIS	24 Months- SPC TIS	SZ- 16 Months TIS PZ- 34 Months TIS	SZ- 46 Months TIS PZ- 70 Months TIS	6 years Minimum TIS PZ & SZ Announced by DA	
<b>Retention Control Point</b>		5 Years TIS	SPC- 8 Years TIS	SGT- 14 Years TIS	SSG- 20 Years TIS	SFC- 24 Years TIS	
- Infantrymen should serve in a variety of assignments across all BCT types (ABCT, IBCT, and SBCT). - Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).						Approved by:  Larry Q. Burris BG, USA 57th Chief of Infantry   Christopher D. Gunn CSM, USA Command Sergeant Major, USAIS	
<sup>1</sup> SSG may be designated as a Squad Leader based upon the formation assigned. <sup>2</sup> SFC may be rated as a Section Leader in Cavalry units, these positions are equivalent to Platoon Sergeant positions in Infantry units. <sup>3</sup> Soldier's enroute to or in a coded position for the skill should attend. <sup>4</sup> SLC and ALC students are offered the opportunity to attend the Ranger Course before returning to units (pending availability). <sup>5</sup> Soldiers should not serve more than one tour in a special assignment position in each grade.						23 March 2021	